

Havanese Fanciers of Canada
General Meeting Minutes
September 14, 2022 at 6:15 p.m. SK time

September 14, 2022, at 12:42 p.m., Lauren posts the agenda for the meeting and the previous minutes. Motion is made by Lauren to accept the agenda and previous minutes as presented.

Motion is seconded by Lorraine.

All in favour: Heather, Liz, Margaret, Renata, Shirley, Debbie, Gabrielle, Linda, Rita, Debra, Melissa, Darlah, Lorette, Lisa, Brenda, Kim, Maxine, Myriam, Tracy, Cathy, Joanna, Cheryl.

MOTION PASSED.

6:00 p.m. Members begin to check in.

Present: Cathy, Rita, Maxine, Joanna, Myriam, Jane, Rose, Suzanne, Myrna, Melissa, Nadine, Claire, Lauren, Bea, Jeremy, Gabrielle, Liz, Deborah, Renata, Tracy, Heather, Pat, Lorraine, Shirley, Wanda, Debra, Terri, Lynda, Kim, Lorette, Linda, Darlah, Cathy, Maxine, Margaret,

QUORUM HAS BEEN MET.

Lauren opens meeting at 6:14 p.m SK time.

Lauren notes that the acceptance of previous minutes and agenda were accepted by 51 percent of members on September 14, 2022.

Lauren posts her welcome back message. Members share what they were doing this summer.

Lauren welcomes the two newest members, Renata Reniero and Melissa Keevil.

At 6:27 SK time, Lauren posts General Reminders and Announcements:

- New memberships: Just the two new members mentioned above and no new voting members
- There are currently three new applications in the queue

- New awards: One new versatility award over the summer—versatility silver award for GCh HiStake Never Kiss N Tell ETD RE. Bred by Paula Martel and Kim Doan. Owned by: Lorraine Purnell, Shirley Grant, Paula Martel and Kim Doan.

-Two trick titles that were earned over the summer; Tracy Smith with Pocopayasos Some Like it Hot (Tamale) Breeders Paula Martel, Tracy Smith Intermediate Trick Title achieved, not submitted yet And Lauren Goebel with Millie – Lauren however takes no credit for this, Tracy trained her. Millie –

Pocopayasos Juan In A Million, Owner Lauren Goebel; Breeder – Lorraine Purnell, Shirley Grant, Paula Martel

Lauren posts that our club will have elections at the AGM meeting in December. Elections are for Board and Officer positions. Every position runs for two years but the elections alternate each year between Officer and Director roles. This way we never have an entirely new board without experience from previous members. This year the two year term is up for officers: President, Vice President, Secretary, and Treasurer. Anyone interested in running for these positions, who is a voting member, may do so. More information will be shared closer to the date. Please reach out with questions if you have any.

Lauren adds that she will publish club Bylaws and the process in November.

Claire asks if members need to be nominated or if they just volunteer.

Lauren clarifies that members do need to be nominated, but that they can nominate themselves.

Lauren posts the next topic having to do with the CKC's Rules of Eligibility. The Pedigree Act has made pure bred registered dogs submit an ROE to be listed as a CKC sanctioned breed. Club officers will be the committee and Lauren will attend the Zoom meeting. We are not anticipating much change, as our standard is so concise.

At 6:39 p.m. SK time, Lauren posts the next topic: Role of sponsorship and mentorship discussion for new members. Members are not being on-boarded into the club as well they could be. Every new member needs someone to show them the ropes of the club. So we have some choices: Do we have a role dedicated to the member experience or we have those that sponsor step up to assist or do we do both?

Claire thinks we need a liaison so people who join are not left hanging.

Jane agrees.

Lauren states that it is upsetting the club has not invested in this area.

Myrna and Kim agree.

Renata adds that there needs to be a sponsorship liaison or someone to help membership. She states that she nearly gave up on the process as it took so long.

Rita likes the idea of a liaison working with the sponsors.

Deborah adds that some of this could be listed on the website.

Claire adds that our club has grown a lot and has sufficient members to make this happen.

Liz adds that a liaison would be a good idea but that the sponsor should take the time to help the applicant with the process.

Pat likes the idea of a membership/new member liaison

Claire adds that if the info is on the website, it shouldn't be public. It should be in the "Member login" area.

Myriam asks if this is something Regional Directors should be involved in.

Renata states that a "new member" section on the website would be a good idea.

Debra stats that she has found great support with mentors in Ontario.

Myrna adds having a checklist for a new member would be helpful.

Claire offers to help write a new member section for the website, with the help of the Membership Committee, once the new website is up.

Margaret asks why not make it part of a Director role. Directors could meet monthly to set the liaison's role.

Kim asks why not have Zoom meetings at times led by members for newbies or anyone that covers various topics.

Lauren adds that as a company exec, she knows that bad onboarding and care of membership is the number one reason for disengagement and loss of staff. She doesn't understand why we, the club, wouldn't want to manage this.

Lorette adds that it would nice if we could hold "Provincial" meeting and that have one spokesperson attend this monthly meeting.

Claire adds that we need a liaison. This cannot fall on the President or Executive.

Margaret states that it was voted down.

Lauren opts to move the topic of Regionals to October.

Lauren posts the next topic of COVID and Health Testing. She states that she would like to fully reinstate health testing requirements. She asks if there are any issues in doing that? She states that BC has an issue with CERF which needs to be investigated further. A reasonable compliance date would be set as well.

Claire agrees.

Margaret adds that Ontario can access all health testing.

Myriam adds that all testing is now available in Quebec. Many clubs are having annual health clinics again.

Renata adds that BC can't get cardiac testing.

At 6:56 p.m SK time, Lauren introduces a topic for October discussion: Future of Trophies for Nationals. We need to make a decision on perpetual trophies and what's best for the club. Consider the time, cost, stress, storage, shipping etc etc.

Claire adds that the club should look into purchasing a small keeper trophy that is awarded to the BOB winner.

Liz agrees.

At 6:57 p.m. SK time, Lauren posts some follow up items:

New Mail Program Pilot—Our Google alias email expired. IF you need to contact exec, use their email addresses.

Also, we will be changing our email system over. Our current system is temporary and it has had problems processing any domain names other than basic, popular ones. Last month our developer thinks Google Mail will work for us.

Lauren adds that we will move the website into our domain and continue to build out functionally over time. That means it may not look as pretty as we might want it but it's important to get our website back out there. Lauren says she still needs to copy some content over because once we change it, we will lose it. She now needs content proofers, additional content for public viewing and pictures and process for accepting new members' pics.

Message Lauren if you're interested in helping.

Claire states she will help take on the role of picture vetting for the website if she got a lesson on HOW to do it and if she got member participation.

Lauren adds that we just need to establish how we decide what pictures go on the website and who decides.

Claire steps up to do it as it could be under Social Media stuff.

Lauren says to incorporate Liz to help.

At 7:05 p.m. SK time, Lauren posts the next meeting will be on October 13, 2022.

Deborah states she is a good proofreader. Tracy states she can proofread as well.

Correction made to the next meeting, it is October 12 NOT the 13th.

Lauren ends meeting at 7:32 p.m. SK time.